

**Australian Mining Product and Services Pty Limited** – recognises the importance of protecting the Health and Safety of our employees, clients, visitors, sub-contractors while caring for the environment and supporting our local environment and community.

## Our Goal

Acknowledge Safety and working towards “Zero Harm” to our people, the environment & communities associated with projects and activities under EDC management.

## Our Commitments

### Health & Safety:

Compliance with the Policy

Implement Designing for Safety principles

Healthy and Safe workplace environment

Eliminate or Minimise injury and illness

Establish Health & Safety Programs, as appropriate, for each project involved

Develop our Health and Safety program based on our Health and Safety Management system

Comply with applicable Health and Safety legislation

### Environment:

Operate our facilities in a safely environmentally sensitive manner.

Plan and design safe, clean, facilities for our clients to minimise waste emissions and discharges.

Strive to continuously improve our environmental performance based on goals and compliance with all applicable legislations.

### Sustainable Development:

Minimise ecological carbon footprint from project design and construction, through operations.

Through Planning, Design and Construction of our projects ensure to develop sustainable principles.

### Community:

Individually and as a company, we support our local communities and professional societies.

Respect the sensitivities and cultural heritage of our community within the influence of our projects.

## Implementation:

Give the employees the training, opportunity and encouragement to participate in HSEC matters pertaining to our projects.

Establish objectives and targets for the implementation of this policy.

Sustain continual improvement by reviewing our HSEC performance annually.

## Responsibility and Accountability:

The responsibility for the leading the implementation of this policy resides with the Managing Director and the senior project leaders of our business.

Every project leader is responsible for the implementation of this policy on their projects

All employees have the responsibility to work safely using the training, technical resources and safety equipment provided and to care for the health, safety and wellbeing of others.

## HSEC Governance Framework

### Suppliers, contractors and partners

1. HSEC risks associated with suppliers, contractors and partners must be identified, assessed and managed
2. Based on the products, activities or services, and previous HSEC performance, an HSEC evaluation of suppliers, contractors and partners must be completed prior to engagement.
3. Contracts must include relevant HSEC obligations and requirements for disclosure of information on hazards, previous incidents, and learnings.
4. Single point accountability for external relationships must be defined and maintained.
5. Documentation that describes the interfaces between contractors and HSEC management systems for controlled activities must be developed and implemented.
6. Purchased or leased equipment or materials that have potential HSEC impacts must be reviewed, documented and assessed by a competent person as satisfactory
7. The sourcing of local suppliers and contractors must be considered as part of the selection and evaluation process.

## **Prevention of Injuries, Incidents, and Occupational Illnesses**

We believe that injuries, incidents and occupational illnesses are preventable and that incident and near miss reporting and investigation are of fundamental importance in their prevention.

## **Promoting Environmental Protection**

By operating our business in the most efficient way we work to reduce the impact on the environment and the local communities that surround our operating entities. Our aim is to work in harmony with our surroundings, to prevent and control pollution; and to provide economic benefit to local communities, our customers and suppliers.

## **Compliance with Laws, Regulations & our own Standards**

We have clear health, safety, environmental, human rights and community expectations within our corporate governance structure. All Australian Mining Product and services Pty Limited entities are required to adhere to these corporate expectations and to comply with all applicable laws and regulations. We also aim to promote our expectations across our supply chain, where possible.

## **Learning**

We have programs in place that encourage learning from incidents. Although we are promoting a zero-harm vision, we understand that incidents can happen, but will do all that we can to avoid repetition of those.

## **Continuous Improvement and Commitment**

The standards required in all areas of health, safety, environment, human rights and community engagement require continuous improvement and commitment by everybody.

## **Auditing, Monitoring and Corrective Action**

We are committed to setting objectives and targets, auditing, monitoring, sampling and implementing corrective actions to ensure full compliance with our corporate expectations. Personal Responsibility We all have a personal responsibility to prevent harm to ourselves, others, and the environment. Safety, good health and concern for the environment are equally important away from work and are encouraged.

## Occupational Health & Safety Expectations

Our people are our most valuable asset. They must be protected from risk and the environments in which we operate. Australian Mining Product and services Pty Limited strives to prevent all injuries, incidents and occupational illness through the active participation of all stakeholders.

- Manage your activities to ensure compliance with applicable permits, laws and regulations, as well as the Australian Mining Product and services Pty Limited Code of Conduct & Human Resources policies. In the absence of regulation, apply reasonable standards to reduce health and safety risks
- Design and maintain facilities, establish relevant management systems and conduct operations in a manner that safeguards employees, contractors, communities and property
- Establish and maintain a system of medical surveillance to monitor employee and contractor exposure to potential health hazards from operations
- Provide visitors and employees with suitable personal protective equipment (PPE) and ensure correct usage • Set targets and objectives for continuous improvement in health and safety and monitor progress
- Develop, maintain and test appropriate incident management procedures and equipment
- Ensure that employees and contractors receive appropriate training and are competent to carry out their duties and responsibilities. Encourage our workforce to stop any unsafe act
- Have a simple system in place to report incidents and near misses; ensure timely and consistent incident investigation to understand root causes to reduce the level of risk
- Undertake periodic reviews of your operations to measure progress and ensure compliance with these expectations
- Provide necessary resources to enable compliance with these expectations

## Environmental Expectations

- Design, operate and maintain facilities to ensure compliance with applicable permits, laws and regulations. In the absence of regulation, apply reasonable standards to reduce environmental risks
- Establish and implement environmental management systems focused on continual improvement to identify and monitor environmental impacts
- Set targets and objectives to track and improve environmental performance. In particular in relation to:
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  - Pollution prevention (e.g., emissions to air & effluent management)
  - Waste management (hazardous and non-hazardous)
  - Resource efficiency (e.g., energy & water)
  - Legally protected areas and biodiversity
- Ensure that employees and contractors receive appropriate training and are competent to carry out their duties and responsibilities. Encourage concern and respect for the environment, emphasize every employees' responsibility in environmental performance
- Develop, maintain and test appropriate environmental incident management procedures and equipment
- Have a system in place to report environmental incidents and near misses; ensure timely and consistent investigation of incidents to understand contributing factors to reduce the level of risk
- Undertake periodic reviews of your operations to measure progress and to ensure compliance with these expectations
- Provide necessary resources to enable compliance with these expectation

## Human Rights & Community Expectations

### Engaging with communities

- To respect the human rights, culture, customs and values of the people in the communities in which we operate in a manner consistent with the spirit and intent of the company's HSEC expectations
- Undertake HSEC impact assessments, as appropriate
- To foster open, proactive, two-way communication with communities & knowledgeable stakeholders and participate in community engagement activities, as appropriate
- To contribute, within our area of influence, to promote human rights through enhanced economic, environmental and social conditions and serve as a positive influence in communities in which we operate
- Ensure that any community donations are in line with our own social responsibility policy

### Within our work place

- To respect the human rights and diversity of our employees as established in our Code of Conduct and Human Resources policies, including non-discrimination, prohibition of child and enforced labour
- Not tolerate any workplace harassment, physical or verbal abuse
- As a minimum, comply with legal requirements regarding wages and working hours

### Know your counterparty

- To consider our HSEC expectations, where possible, when vetting and performing due diligence on prospective suppliers, clients and when executing transactions

### Personal & asset security

- To safeguard personnel and assets and provide a secure environment in which business operations can be successfully conducted
- To ensure the provision of security is consistent with international standards, our & local policies, as well as the laws of the countries in which , should we ever we operate, using security services commensurate with the level of risk
- To report any incidents in line with legal and our expectations
- Undertake periodic reviews of your operations to measure progress and to ensure compliance with these expectations

This policy applies to all, workplaces, temporary or permanent, where Australian Mining Product and services, personnel maybe operating at. work places. This document will be reviewed each year and updated if necessary.

Failure to adhere to this policy may result in disciplinary action

Lauren Margaret Fernandez  
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